



Inaugural CALD and Disability Symposium

July 26, 2017



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Our Program for Today



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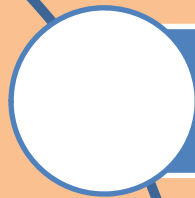
Why the Symposium?

- People from CALD backgrounds do have unique voices and experiences ,
- CALD service users and communities will have challenges an need support,
- People from CALD backgrounds are a Focus Area in the NDIS's ILC (information, linkages and capacity building) guidelines
- Build on the lessons from Aged Care reforms and overseas

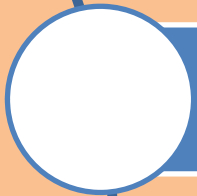




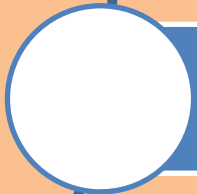
Our guest presenters



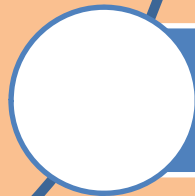
Jane Flanagan, NEDA



NDIA in SA



Sue Lyons, Disability Policy Unit, DCSI



Moss Polites, Disability Rights Advocacy Service





Short History



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2008 - Australia ratifies UNCRPD

2009 – Shut Out report released

2006

UN Convention on the Rights of Persons with Disabilities

**2013 NDIS
2015 Pilots start
2017 SA Rollout begins**

2010

**Productivity Commission
National Disability Strategy**

2018

July 2018 SA transition Completed



WHAT WE WANT

Give people with disabilities choice and control over their support services

Promote the full and equal inclusion of people with disabilities into Society

Provide support, treatment and services



Make sure there is inclusion, equal access and quality outcomes

NDIS

\$ is allocated to person for a personal support program,
Support can be 'bought' from different and many (approved) services,
Partner with local coordinators

COMMUNITY/MAINSTREAM

More services to choose from,
Customer focused supports and services,
Equal opportunity to access services,
Quality outcomes they expect,
Inclusion in all aspects of society.





IMPAIRMENT is long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.

DISABILITY - the interaction between persons with impairments and attitudinal and environmental barriers that hinders their full and effective participation in society on an equal basis with others,

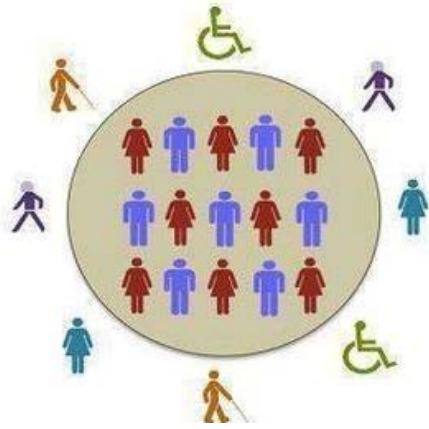


- **Supports**
- **Treatments**
- **Services**
- **Aids**
- **Adaption tools**

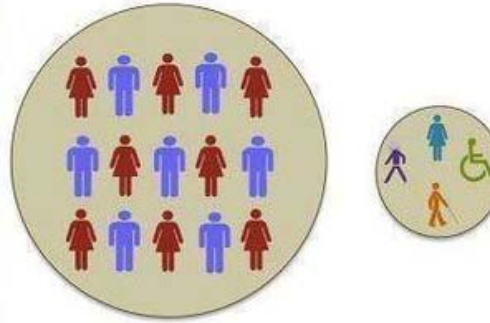


- **Attitudes and assumptions,**
- **Systems/processes for 'abled' people,**
- **Lack of cultural awareness,**
- **Reluctance to engage with diversity,**
- **Lack of opportunities due to unequal access and narrow definition of quality experiences,**

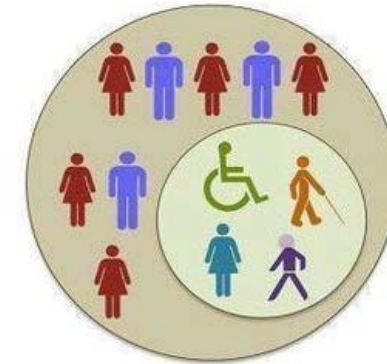




Exclusion



Segregation and Institutions



Integration

EVOLUTION OF DISABILITY

The goal is...

**Social inclusion,
equality of choice
and quality of
outcomes**

**Challenges for people
from CALD backgrounds, emerging
and refugee communities**





‘Ideally, we want to live in a dignified and simplified society where we have the confidence and self esteem to speak our mind and have the opportunities that everyone has.’

Shut Out report





NDIS and the Rollout in SA



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NDIS and SA Rollout

What

- a new way of delivering services and support for people with permanent disability in Australia.

Why

- so people with disability can choose supports and services to meet their individual needs, rather than have to fit into a one-size-fits-all system.





Pilot phase children up to 14 years

Stage 1
July 2013

Increase access to young people 15 – 17 years

Stage 2
1 Jan 2017

Rollout 18 – 64 by location

Stage 3
1 July 2017
1 July 2018



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SA Rollout Schedule

from 1 July 2017 in:

- Northern Adelaide (Playford, Salisbury, Port Adelaide Enfield — East)
- The Barossa, Light & Lower North

from 1 October 2017 in:

- North Eastern Adelaide (Tea Tree Gully)
- The Murray Mallee
- Limestone Coast

from 1 January 2018 in:

- Southern Adelaide
- Fleurieu and Kangaroo Island
- Yorke Peninsula & Mid North
- Far North
- The Eyre Peninsula and West

from 1 April 2018 in:

- Western Adelaide (including Port Adelaide Enfield — West)
- Adelaide Hills
- Eastern Adelaide





- Check the websites
 - www.ndis.gov.au/about-us/our-sites/SA
 - www.mysupportmychoice.sa.gov.au
- Attend local information and services Expo's
- Look out for Community and Local Area Coordination partners
 - Feros Care in the Barossa, Light & Lower North and Northern Adelaide





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ROUND TABLES



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Round Tables

- Each table will focus on a particular topic
- A moderator is assigned to each table to assist
- Spend 10-15 minutes at each table and then move on to the next
- Move round the tables and contribute to the topic and to capture as much input as possible from each sitting





Opening discussion

- Why did you come today? What did you hope you learn? If you had to say what issue/question concerned you the most what would that be?





Topics



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Wrap Up



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Professional Development and Capacity Building Support

- CALD and Disability Perspectives workshops on developing diversity strategies, principles, competencies and actions including understanding disability, exclusion and the impact of 'Ableism'
- Cultural Awareness Training (CAT) and Cultural Intelligence (CQ) programs
- Cultural Responsiveness training based on MAC's 4As - Anticipating, Acquiring, Applying and Adjusting built on the CQ Metacognition, Cognition, Knowledge and Action framework
- Library and Resource Centre (Centre of Excellence) of CALD specific research, resource and information materials
- CALD-specific resources including Fact Sheets, Audit checklists, Cultural Activity Resource Set(s), literature on CQ, Iceberg Model of Culture, cultural perspectives on Residential Care Standards





Follow-up

- New Website for Symposium outcomes
- Next Symposium in February
- Launch of the CALD and Disability Perspectives Workshop
- Assistance with professional and community development programs





THANK YOU



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